

Consulting & coaching services

THE
PROFIT
Club

For key resource persons
and management

Management practices

- Employee recognition/appreciation
- Constructive feedback
- Boosting motivation at work
- Increasing employee involvement and commitment
- Clear and efficient delegation of tasks
- Presentation of projects, expectations, etc.
- Adapting management practices for teleworking/remote management

Employee Experience & Professional/Personal Development

- Implementation of initiatives to maximize employee well-being, morale and overall satisfaction
- Survey to understand the interests and goals of your employees, the risk factors to their physical and mental health, the degree of stigma in the workplace, etc.
- Optimizing the professional and personal development of employees
- Developing positive relationships at work
- Integrating mindfulness in the workplace for everyone's physical and mental well-being
- Promoting mental health and healthy lifestyles (mental hygiene, healthy work-from-home habits, healthy breaks, physical activity, etc.)
- Optimizing emotional intelligence in the workplace
- Developing training programs

Communication & Interpersonal Relationships at Work

- Dealing with difficult personalities and sensitive situations
- Conflict management and resolution
- Developing communication skills (active listening, body language, etc.)
- Better understand the communication styles and preferences of team members with DYNAMIX tools



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Skills

- Preparing and conducting effective meetings
- Organization; Time/priority management
- Conducting evaluation interviews
- Developing self-marketing
- Developing and learning leadership
- Selling and presenting to different types of personalities
- Sales and negotiation techniques
- Branding/Marketing

Team : Management, Collaboration & Performance

- Building a high-performing team
- Building a shared vision
- Strengthening team cohesion
- Using emotional intelligence to improve performance and team collaboration
- Developing the creativity of your team
- Team norms: Vision, values, code of conduct and objectives of the team
- Team dynamics: Using each other's strengths

Organizational Development & Strategy

- Establishing or reviewing the values, mission and objectives of the company
- Creating a mentally healthy work environment
- Change and crisis management
- Development and management strategies
- Diversity and inclusion
- Making the changes sustainable
- Branding, image and employer brand
- Policies, and standards (Mental health, health and safety, psychological harassment, etc.)
- Female leadership; Inclusive leadership
- Corporate culture

And much more! Contact us for an exploratory meeting!



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